

Manrose Environmental Policy Statement

Our purpose is to provide **healthy indoor air, sustainably**. This commitment is integral to everything we do. It shapes our values, steers our strategy and informs our capital allocation.

We are committed to a low-carbon future with the health and wellbeing of people and the planet at its core. Our sustainability strategy has three pillars: People, Product and Planet. This environmental policy supports the delivery of all sections of environmental sustainability within the sustainability strategy.

VVUK are committed to ensuring:

- The delivery of our Sustainability Strategy including our aim to become a net zero carbon business by 2040.
- Compliance with all relevant legislation, environmental standards and other compliance obligations.
- Protection of the environment, prevention of pollution and reduction in the consumption of utilities and natural resources wherever practical and appropriate.
- Embedding sustainability criteria in the purchase of new equipment, design of new products and the introduction of new processes, services or facilities in order to minimise or prevent adverse impact on the environment in line with our Sustainability Strategy.
- The reduction, re-use and recycling of waste and packaging whenever practical and appropriate. VVUK has a target to reduce packaging materials by 15% a year.
- Allocation of appropriate environmental objectives and resources to meet our environmental commitments.

This environmental policy is supported by an integrated environmental and quality management system designed to deliver environmental objectives and continual improvement.

The effectiveness and suitability of VVUK's environmental policy will be reviewed at the management review or following significant organisational change. The policy statement will be displayed prominently at all premises and will be made available to all interested parties via the website. The company welcomes positive contributions and feedback from all stakeholders.

Signed:  _____

Date: 23rd January 2023

Lee Austin
Group UK Operations Director
Manrose

